Nevada Behavioral Health Provider Crosswalk

A Workforce and Program Planning Tool

version 1.0

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Introduction and Background

Behavioral health systems may be challenging to understand, particularly for professionals who work outside of clinical practice, as well as the public. As such, there is often confusion regarding the definition of "behavioral health" itself. For the purpose of this document, "behavioral health" is defined as encompassing mental illness alone, substance misuse and use disorder alone; co-occurring mental illness and substance misuse/use disorder; and mental illness and/or substance misuse/use disorder co-existing with physical ailments.

There are many different types of behavioral health providers available to serve Nevadans, and identifying what types of providers are appropriate for various scopes of work within behavioral health systems is vital to building strong systems that deliver timely, appropriate, and evidence-based care, particularly when funding and workforce resources are stretched thin. It has been identified as a gap that there is no simple document available that compares the scopes of practice for various types of providers, and particularly not one that encompasses both clinical and non-clinical provider types across the behavioral health service continuum. Not having such a document that assists with the identification of the roles and scopes of all provider types available creates additional challenges in both building and utilizing these systems for non-clinical professionals, such as organizational leaders, policymakers, program managers, and the public.

The purpose of this publication is to create a crosswalk that compares the scopes of practice for various types of providers licensed or certified in Nevada, so the appropriate type of provider can be utilized for new or existing programming. It is hoped that having this resource would decrease any challenges in bolstering existing or creating new programming to serve the needs of Nevadans across the state, by:

- Focus recruitment efforts towards provider types that are needed for the work a new or existing program has available;
- Shifting non-clinical work to non-clinical providers to free up the availability of existing clinical providers;
- Focus workforce development strategies on the types of providers that are needed to fill specific critical shortages;
- Lower costs for behavioral health services by utilizing lower-cost non-clinical provider types, as appropriate;
- Clarifying the roles of various providers within behavioral health systems for policymakers who may be asked to designate specific providers within local or state-level policies or regulations;
- Assist students and other prospective behavioral health professionals in identifying how to build their educational and/or training paths to attain the certification or licensure required to meet their career goals;

- Or a myriad of other uses, not described here.

This document aims to be a simple guidebook to assist with the abovementioned work, and it is anticipated that this guidebook will be updated as appropriate to reflect the changing structure of Nevada's behavioral health system. These changes may include changes in bodies for licensure or certification, the addition or removal of provider types, changes in Nevada Medicaid provider certification or types, and other shifts in the landscape of the state's behavioral health system.

As this document was prepared as a collaborative effort by both non-clinical and clinical professionals working within the realm of Nevada's behavioral health system, it was attempted to capture and translate clinical scope of practice information in a way that is easy to understand for the lay person. As such, it is anticipated that there may be some oversimplification of provider scopes. Best efforts have been and will continue to be made to capture some of the nuanced differences among provider types, particularly if scopes of practice themselves are altered in any way.

Section 1: Provider Qualifications

A common understanding regarding acronyms used throughout this document is essential for navigating the information presented. To assist with this, the Table 1.1 below includes acronyms found here, as well as their meaning, in alphabetical order. Please see Section 7 (p.27) for additional definitions.

Table 1.1: Acronyms Used in this Guide

Acronym	Meaning
AB	Assembly Bill
ADHD	Attention Deficit Hyperactivity Disorder
AHEC	Area Health Education Center; the AHEC system is overseen by the Nevada Office of Statewide Initiatives of UNR's School of Medicine
APA	American Psychological Association
APRN	Advanced Practice Registered Nurse
BA	Bachelor of Arts degree
BESW	Board of Examiners for Social Workers
BH	Behavioral Health
BHWP	Behavioral Health & Wellness Provider, created during the 2025 session of the Nevada Legislature
BoPE	Board of Psychological Examiners
BS	Bachelor of Science degree
BSN	Bachelor of Science in Nursing degree
CASAT	Center for the Application of Substance Abuse Technologies
CE	Continuing education
CEU	Continuing education units
CHW	Community Health Worker
CADC	Certified Alcohol and Drug Counselor
CADC – I	Certified Alcohol and Drug Counselor Intern
CADC - S	Approved Supervisor for Certified Alcohol and Drug Counselors
CADCA	Community Anti-Drug Coalitions of America
CPC – I	Clinical Professional Counselor - Intern
CPGC	Certified Problem Gambling Counselor

Table 1.1- Continued: Acronyms Used in this Guide

CPGC – I	Certified Problem Gambling Counselor Intern
CPGC – S	Approved Supervisor for Certified Problem Gambling Counselors
CPS	Certified Prevention Specialist, codified during the 2025 session of the Nevada Legislature
Dx	Diagnosis or diagnosing
EdS	Education Specialist
FFR	Foundation for Recovery
GBC	Great Basin College, a community college institution within NSHE with campuses located across most rural and frontier Nevada counties
GED	General Education Development, a designation an adult may receive in place of a high school diploma
IC&RC	International Certification & Reciprocity Consortium
IGCCB	
LADC	Licensed Alcohol and Drug Counselor
LADC - S	Approved Supervisor for Licensed Alcohol and Drug Counselors
LCADC	Licensed Clinical Alcohol and Drug Counselor
LCADC - S	Approved Supervisor for Licensed Clinical Alcohol and Drug Counselors
LCPC	Licensed Clinical Professional Counselor
LCSW	Licensed Clinical Social Worker
LMFT	Licensed Marriage and Family Therapist
LMSW	Licensed Master Social Worker
LSW	Licensed Social Worker
MAT	Medication Assisted Treatment, commonly referring to those to treat substance use disorder
MD	Medical Doctor
MFT – I	Marriage and Family Therapist - Intern
MH	Mental health
MIN	More Information Needed
MSM	Medicaid Services Manual
n/a	Not applicable
NCB	Nevada Certification Board
NSHE	Nevada System of Higher Education
NSU	Nevada State University

Table 1.1- Continued: Acronyms Used in this Guide

NV or Nv	Nevada, abbreviated
OUD	Opioid Use Disorder
PRSS	Peer Recovery Support Specialist
PRSS – S	Peer Recovery Support Specialist Supervisor
PsyPACT	Interstate licensure compact for psychology
PTTC	Prevention Technology Transfer Center
RN	Registered Nurse
Rx	Prescription or Prescribing
SB	Senate Bill
SUD	Substance Use Disorder
SW	Social Work or Social Worker
TBD	To Be Determined
TMCC	Truckee Meadows Community College, a community college institution within NSHE with campuses located in Washoe County
UNLV	University of Nevada, Las Vegas
UNR	University of Nevada, Reno
WNC	Western Nevada College, a community college institution within NSHE with campuses located in Carson City (main), Churchill County, and Douglas County.

The following tables attempt to compare the qualifications for provider types based upon the minimum level of education required for licensure or certification. These are broken down by licenses and certifications that require a bachelor's degree or less (Table 1.2), those that require a master's degree or some graduate-level work (Table 1.3), and those that require a doctoral degree in Nevada (Table 1.4).

Table 1.2: Licensure or Certification for Behavioral Health Professions Requiring Bachelor's Degree or Lower							
Component	CHW	PRSS	C-PS (AB60)	BHWP (SB165)	LSW	CADC	CPGC
Education Requirements	GED, High school diploma, HiSET	GED, High school diploma, HiSET	GED, High school diploma, HiSET	BA in SW, Psychology or Human Services	BA in SW	Approved Bachelor's Degree	Approved Bachelor's Degree
NSHE Inst. Offering Programs	TMCC	CASAT	CASAT	(Proposed) UNR, UNLV, GBC	UNR, UNLV, UNR & GBC 3 + 1 Program, UNLV	UNR, UNLV, UNR & GBC 3 + 1 Program **and** additional coursework	UNR, UNLV, UNR & GBC 3 + 1 Program **and** additional coursework
Non-Clinical Internship Hours	450 hours	475 volunteer or paid work experience	2000 with specifics	TBD	n/a	Combined with clinical	Combined with clinical
Clinical Internship Hours	n/a	n/a	n/a	(proposed) 700-1000 hours	n/a	4000 hrs, unless 18+ credits in approved additional courses in substance addiction	2000 hrs, unless 18+ credits in approved additional courses in gambling addiction
Internship(s) Supervised by	+ 50 hours, CHW Supervisor	Certified PRSS Supervisor 25 hours	CPS Supervisor	LCSW, LMFT, LCPC, Psychologist, Psych APRN; all must have specific supervisor training	n/a	LADC-S, LCADC-S, CADC-S	CPGC-S
Additional Training & Requirements for Initial Licensure or Certification	44 additional hours for CHW II	Recovery maintained for 2 or more years	120 hrs specific to Specialist domains	TBD	n/a	n/a	60 hours in Problem Gambling

Table 1.1 - Continued: Licensure or Certification for Behavioral Health Professions Requiring Bachelor's Degree or Lower							
Component	CHW	PRSS	C-PS (AB60)	BHWP (SB165)	LSW	CADC	CPGC
Foundational Training Provided By	AHEC, Comagine, TMCC, WNC, CSN, CASAT, NVCHWA	CASAT, FFR	CASAT, PTTC, coalitions, CADCA	TBD	n/a	n/a	n/a
Tests/Exams	n/a	NCB – IC&RC PRSS Exam	NCB - IC&RC CPS Exam	State Juris Prudence Exam	National Exam	IC&RC	IGCCB
Nevada Residency Requirements	51% residency requirements	51% residency requirements	51% residency requirements	n/a	n/a	n/a	n/a
Nevada Certification or Licensing Board	Nevad Certification Board	Nevada Certification Board	Nevada Certification Board	Board of Psychological Examiners	Board of Examiners for Social Workers	Board of Examiners for Alcohol, Drug and Gambling Counselors	Board of Examiners for Alcohol, Drug and Gambling Counselors

Table 1.3 Licensure or Certification for Behavioral Health Professions Requiring A Master's Degree or Units of Graduate Study									
Component	LMSW	LCSW	LMFT	LCPC	LADC	LCADC	School Psychologist	School Counselor	Psych. APRN or PMHNP
Education Requirements	Masters Degree in SW	Masters Degree in SW	Masters Degree in Marriage, Family, and Child Therapy	Masters Degree in Counseling	Masters Degree in Approved Social Science	Masters Degree in Approved Social Science	School Psychology Education Specialist (EdS)	Masters Degree in School Counseling	Master of Science in Nursing (MSN) or Doctorate of Nursing Practice (DNP)
NSHE Inst. Offering Programs	UNR, UNLV	UNR, UNLV	UNR, UNLV	UNR, UNLV	UNR, UNLV	UNR, UNLV	NSU, UNLV	UNLV, UNR	UNLV, UNR

Table 1.3 – Continued; Licensure or Certification for Behavioral Health Professions Requiring A Master's Degree or Units of Graduate Study									
Component	LMSW	LCSW	LMFT	LCPC	LADC	LCADC	School Psychologist	School Counselor	Psych. APRN or PMHNP
Non-Clinical Internship Hours	n/a	1000	n/a	n/a	n/a	n/a	1200 School-Based; no specific requirements for clinical/non-clinical	*MIN	n/a
Clinical Internship Hours	n/a	2000 (3000 total with non-clinical)	3000	3000	3000	2000	(see above)	*MIN	780 for MSN, 1000 for DNP
Internship(s) Supervised by	n/a	Approved LCSW Supervisor	Approved LMFT Supervisor	Approved LCPC Supervisor	Approved LADC Supervisor	Approved LCADC Supervisor	School Psychologist w/ EdS or higher	*MIN	Academic Program
Tests/Exams	National Exam	National Exam	National Exam	National Exam	National Exam	National Exam	State Exam	State Exam	National Exam
Nevada Residency Requirements	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement	None; Licensure by Endorsement
Nevada Licensing Board	Nevada Board of Examiners for Social Workers (BESW)	Nevada Board of Examiners for Social Workers (BESW)	Nevada Board of Examiners for Marriage and Family Therapists & Clinical Professional Counselors	Nevada Board of Examiners for Marriage and Family Therapists & Clinical Professional Counselors	Nevada Board of Examiners for Alcohol, Drug and Gambling Counselors	Nevada Board of Examiners for Alcohol, Drug and Gambling Counselors	Nevada Commission on Professional Standards in Education (COPS)	Nevada Commission on Professional Standards in Education (COPS)	Nevada State Board of Nursing (NSBN)

*MIN = "more information needed"

Table 1.4: Behavioral Health Provider Types Requiring a Doctoral Degree in Nevada		
Component	Psychologist	Psychiatrist
Types of Doctoral Degrees Accepted	Doctoral-level terminal degrees in psychology accepted by BoPE listed at http://www.apa.org/ed/accreditation	Medical Degree, including MD
NSHE Inst. Offering Programs	UNR, UNLV	UNR, UNLV (Rosemond has received preliminary accreditation for their Med School)
Non-Clinical Internship Hours	2000 hrs APA accredited or Equivalent	Med School requirements
Clinical Internship Hours		Med School Rotations
Internship(s) Supervised by	Psychologist	Medical School clinical supervision
Additional Training	Postdoctoral Training Requirements as per Nevada Administrative Code (NAC) 641.080	Minimum of 36 months of ACME Post-Graduate Training (Residency) in Psychiatry (generally 4 year programs; entire residency program must be completed regardless of length). Fellowships encouraged for specialization.
Training Provided By	Psychologist with Supervision Competency	Residency Site
Tests/Exams	National Exam (EPPP) and State Jurisprudence	USMLE; Take/pass Psychiatry exam (SPEX or ABMS) within 10 years of application date
Nevada Residency Requirements	None Note: The State of Nevada does not currently have reciprocity with any state or province. An expedited licensure application process is offered to CPQ, ABPP and NRHSPP certificate holders, as well as those who have been licensed for 20 or more years; interstate licensure for limited interjurisdictional practice via telehealth or short-term in-person practice through PsyPACT	None; licensure by endorsement for non-residents
Nevada Licensing Board	Board of Psychological Examiners (BoPE)	Nevada State Board of Medical Examiners

Section 2: Scopes of Work Crosswalk

The purpose of Tabel 2.1 is to illustrate the overlap and differences between the scopes of practice for each provider type listed to assist the reader with understanding the differences and similarities between provider types. Please use the key (Table 2.2) for more information regarding meaning assigned to the symbols and colors utilized in Table 2.1.

Table 2.1: Scopes of Work Crosswalk

Provider Type	Indiv. Case Mgmt.	Imp. Group Ed. (non-clinical)	1:1 health or BH ed (non-clinical)	Imp. Peer Supp. Groups*	1:1 Peer Supp.	Imp. General Risk Screening Tools	Imp. Clinical Diagnostic Checklists (w/ training) see 3.3 for details	Place MH Crisis Holds	Dx Psyc Cond.	Dx SUD or OUD (gamb. For CPGC)	Create clinical treat. plan	Provide 1:1 clinical therapy or Psycho ed	Manage Group Therapy (clinical)	Treat co-occ. MH & SUD	Rx Pysch. Meds	Rx MAT	Allowed to Practice Independently? If "NO", practice supervised by who?
CHW I	✓ (w/sup)	✓	✓			✓											**NO** Non-clinical Program Manager for non-clinical settings; Licensed BH or Medical Providers for clinical settings
CHW II	✓ (w/sup)	✓	✓			✓											
PRSS		✓	✓	✓	✓	✓											**NO** Certified PRSS Supervisor
C-PS		✓	✓	✓		✓											**NO** C-PS Supervisor
BHWP	✓	✓	✓	✓		✓	✓ (w/ sup)										**NO** LCSW, LMFT, LCPC, Psychologist Psychiatrist
LSW	✓	✓	✓	✓		✓	✓	✓									**NO**
LMSW	✓	✓	✓	✓		✓	✓	✓									**NO**
LCSW	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			**YES**
LMFT	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			**YES**

Table 2.1 – Continued: Scopes of Work Crosswalk																	
Provider Type	Indiv. Case Mgmt.	Imp. Group Ed. (non-clinical)	1:1 health or BH ed (non-clinical)	Imp. Peer Supp. Groups*	1:1 Peer Supp.	Imp. General Risk Screening Tools	Imp. Clinical Diagnostic Checklists (w/ training) see 3.3 for details	Place MH Crisis Holds	Dx Psyc Cond.	Dx SUD or OUD (gamb. For CPGC)	Create clinical treat. plan	Provide 1:1 clinical therapy or Psycho ed	Manage Group Therapy (clinical)	Treat co-occ. MH & SUD	Rx Pysch. Meds	Rx MAT	Allowed to Practice Independently? If "NO", practice supervised by who?
LCPC	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			**YES**
CADC	✓	✓	✓	✓		✓	✓			✓	✓		✓				**YES**
CPGC	✓	✓	✓	✓						✓	✓	✓					**YES**
LADC	✓	✓	✓	✓		✓	✓			✓	✓		✓				**YES**
LCADC	✓	✓	✓	✓		✓	✓	✓		✓	✓			✓			**YES**
School Counselor	✓	✓	✓	✓													**NO** Cannot practice independently; must work within school setting
School Psychologist	✓	✓	✓	✓		✓	✓										
Psychologist	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓			**YES**
Psych APRN/ PMHNP	✓	✓	✓	✓		✓	✓	✓	✓			✓ (w/ addt'l training & certs)			✓	✓	**YES**
RN (BSN)	✓	✓	✓			✓		✓									**NO**
MD	✓	✓	✓	✓		✓	✓	✓	✓						✓	✓	**YES**
Psychiatrist (MD)	✓	✓	✓	✓		✓	✓	✓			✓			✓	✓	✓	**YES**

***NOTE:** While providers indicated may be allowed to implement peer support groups, it is not necessarily appropriate for them to do so unless they themselves have lived experience they are willing and ethically able to share.

Table 2.2: Key for Table 2.1	
✓	Is qualified to provide this service
✓	Qualified to provide these services; best practice would to hand-off these services to lower-level supporting providers
(w/sup)	"With Supervision"; the provider may only engage in these activities under the direction or direct supervision of the providers listed in the far right column.
?	Clarification and/or more information needed
(provider type)	No 4-year degree required
(provider type)	Appropriate bachelor's degree required
(provider type)	Master's degree or higher required
(provider type)	Doctoral degree required

Section 3: Provider Primary Focus Population and Setting

As mentioned in the introduction, there are nuances among the types of behavioral health providers that stem from the differences in educational courses required to fulfill degree requirements, the types of training and continuing education available and required outside of higher education, and the purpose of these providers within behavioral health, medical, public health, and social service systems. Table 3.1 aims to differentiate the primary audience, setting, and focus of the providers listed in this guide.

Table 3.1: Provider Primary Focus Types

Provider Type	Primary Patient Audience or Group	Primary Setting	Focus
CHW I/II	General or specific communities or groups within a community, in individual or group settings.	Community & Clinical	Education and support for underserved and/or marginalized communities
PRSS	Persons with substance use, problem gambling, mental illness and/or other co-occurring challenges in individual or group settings.	Community & Clinical	Peer support
CPS	Children, youth, general populations in individual or group settings; policy, systems, and environmental changes	Community based programs, schools, businesses, and the community at large	Supervises, reviews and implements evidence-based programs, policies, practices and other culturally relevant interventions in schools or communities to: (a) Prevent substance use, early-onset substance use, substance use disorder and other behavioral health disorders; (b) Reduce the harms caused by substance use, substance use disorder and other behavioral health disorders; or (c) Address systemic barriers to wellness for the purposes of improving public health and reducing the frequency of substance misuse, substance use disorder and other behavioral health disorders
BHWP	Children & adolescents in individual or group settings; other special populations TBD	Community, Clinical, & schools	Prevention of mental illness co-occurring; general wellness; limited therapeutic modalities under direct supervision
LSW	Individuals, families, and groups	Community	Competency and stabilization of home/family/work systems

Table 3.1 - Continued: Provider Primary Focus Types			
Provider Type	**Primary Patient Audience or Group**	**Primary Setting**	**Focus**
LCPC	Individuals and groups	Clinical	Individual behavioral health challenges
LCSW	Persons with complex social and behavioral health conditions	Clinical	Complex clinical behavioral health challenges
LMFT	Families, couples, children	Clinical	Family and relationship structures; the individual within those structures
LMSW	Individuals, families, and groups	Community	Competency and stabilization of home/family/work systems
CADC	Individuals and groups	Clinical	Substance misuse
CPGC	Individuals and groups	Clinical	Gambling Addiction
LADC	Individuals and groups	Clinical	Substance misuse
LCADC	Individuals and groups	Clinical	Substance misuse; co-occurring conditions
School Counselor	Individual children	Schools	Screening and general guidance
School Psychologist	Individual children	Schools	Screening and school-based behavioral health services
Psych APRN	Individuals	Clinical	Medication management (in clinical behavioral health context)
Psychologist	Individuals of all ages	Clinical	No limitations; integrated behavioral health in addition to complex behavioral health, serious mental illness (SMI), and co-existing physical ailments with behavioral health components.
Psychiatrist	Individuals	Clinical	Complex behavioral health, SMI, co-existing physical ailments and med management; no limitations regarding type of patient or condition

In addition to the purpose, setting, and training for providers outlined in Table 3.1, clinical providers have specific scopes of practice that designate what types of conditions they are able to treat. Table 3.2 attempts to illustrate common behavioral health conditions that can or cannot be treated by specific clinical provider types.

Table 3.2: Talk Therapy/Skill Development for Specific Behavioral Health Conditions by Clinical Provider Type*

Provider Type	"Emotional Disturbance" (children)	Mood Disorders (depression, anxiety, grief)	ADHD	Bipolar Disorder	Personality Disorders	Psychotic Disorders	Post-Traumatic Stress & Complex Stress	Autism Spectrum	Substance Use	MH & SUD Co-Occurring	MH and/or SUD co-occurring with IDD	Dementia Spectrum	Gambling
LCSW	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
LMFT	✓	✓	✓	✓	✓	✓	✓		✓	✓			
LCPC	✓	✓	✓	✓	✓	✓	✓		✓	✓			
CADC									✓				
CPGC													✓
LADC									✓				
LCADC		✓							✓	✓	?		
School Counselor	✓	✓	✓					?					
School Psychologist	✓	✓	✓					✓					
Psychologist	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Psychiatrist	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

***Note**: the table above indicates the types of conditions licensed providers are allowed to treat; however, not all providers within those clinical types my have the specialized training and experience to appropriately treat those conditions with all patients.

? Denotes areas of practice needing further clarification at the time of publication.

Section 4: Provider Qualifications by Nevada Medicaid State Plan Provider Designation

Disclaimer: *the information contained in this chapter is intended to be for informational purposes only. While good-faith efforts were made to provide accuracy (as of 10/14/25), this is not intended to be used as guidance for treatment billing or provider enrollment purposes. For questions and guidance regarding behavioral health provider enrollment and billing, please visit the Nevada Health Authority (home of Nevada Medicaid) website at https://nvha.nv.gov/*

Table 4.1: Licenses by Nevada Medicaid Mental Health Provider Designation	
NV Medicaid Licensed Professionals	• Psychiatrist, MD, Osteopath, or DO w/ specialty training in clinical behavioral health treatment • Licensed Physician's Assistant w/ specialty training in clinical behavioral health treatment • Independent APRN • Psychologist • LCSW • LMFT • LCPC
NV Medicaid "Qualified Mental Health Provider" (QMHP)	• Clinical SW Interns • Marriage and Family Therapy Interns • Clinical Professional Counselor Interns
NV Medicaid "Qualified Mental Health Associate" (QMHA)	• Registered Nurse (RN), with specific training and oversight • LMSW & LSW • Behavioral Health & Wellness Practitioner (BHWP) • Other professionals with a qualified bachelor's degree and/or associates degree, experience, and training.
Nevada Medicaid "Qualified Behavioral Aid" (QBA)	• Community Health Worker (CHW) who meets educational qualifications • Anyone with a High School Diploma, GED, or equivalent; must be considered by clinical supervisor to be qualified to provide services. *All potential QBAs must complete a 16-hour training before they may enroll with Medicaid as a provider. **QBAs must work under the supervision of a QMHP or QMHA.
NV Medicaid "Certified Peer Support Specialist"	Adult Certified Peer Support Specialist • •Self-identify as having lived experience with a mental health or substance use disorder. • Hold active certification from a Nevada Medicaid-approved peer support specialist training program. • Engage in ongoing training as required by the state. • Cannot have a familial relationship to the recipient.

	Certified Family Peer Support Specialist • Self-identify as a parent or caregiver of a child or youth with a mental health or substance use disorder. • Hold active certification from a Nevada Medicaid-approved peer support specialist training program. • Engage in ongoing training as required by the state. • Cannot have a familial relationship to the recipient. Youth Certified Peer Support Specialist • Self-identify as having lived with a mental health or substance use condition or both and received behavioral health services as a youth. • Hold active certification from a Nevada Medicaid-approved peer support specialist training program. • Engage in ongoing training as required by the state. • Cannot have a familial relationship to the recipient.

In addition to how provider types are categorized among the provider types listed above are the "Medicaid Provider Type" codes, which are utilized by various agencies for billing purposes. Table 4.2 below outlines the various "Medicaid Provider Types" under which organizations providing behavioral health services may fall, including the code number, the description or title, and what chapters of the Medicaid Services Manual (MSM) apply under the services provided. All providers must adhere to MSM policies in the chapters for the specific services delivered but also must follow policy about the Medicaid program within MSM 100 – Medicaid Program and 3300 – Program Integrity. Additional information about these provider types and the allowable services can be found by visiting https://www.medicaid.nv.gov/providers/BillingInfo.

Table 4.2: Common Provider Type Codes Providing Behavioral Health Services Within the Nevada Health Authority (Nevada Medicaid)

Provider Type Code	Description	BH-related Medicaid Services Manual (MSM) Chapters
13	Psychiatric Hospital, Inpatient	400
14 (Spec. 814)	Behavioral Health Community Network Entity/ Agency/ Group	400
14 (Spec. 300)	Qualified Mental Health Professional (QMHP)	400
14 (Spec. 301)	Qualified Mental Health Associate (QMHA)	400
14 (Spec. 302)	Qualified Behavioral Aide (QBA)	400
14 (Spec. 305)	Licensed Clinical Social Worker (LCSW)	400

Table 4.2 – Continued: Common Provider Type Codes Providing Behavioral Health Services Within the Nevada Health Authority (Nevada Medicaid)		
Provider Type Code	**Description**	**BH-related Medicaid Services Manual (MSM) Chapters**
14 (Spec. 306)	Licensed Marriage and Family Therapist (LMFT)	400
14 (Spec. 307)	Licensed Clinical Professional Counselor (LCPC)	400
14 (Spec. 308)	Day Treatment Model	400
17 (Spec. 179)	Special Clinics: School Based Health Centers (SBHC)	400 (via 600)
17 (Spec. 181)	Special Clinics: Federally Qualified Health Centers (FQHC)	2900, 400, 1200, 3400
17 (Spec. 188)	Special Clinics: Certified Community Behavioral Health Center (CCBHC)	2700, 2500, 400
20	Physicians M.D., Osteopath D.O.	600, 400
24	Advanced Practice Registered Nurses	1200
26	Psychologist	400
35 (Spec. 987)	Non-Emergency Secure Behavioral Health Transports	1900
54	Targeted Case Management	2500
60	School Health Services (SHS)	2800
63	Psychiatric Residential Treatment Facility (PRTF)	400
77	Physician's Assistant	600
86	Specialized Foster Care	4000
87 (Spec. 031)	Designated Mobile Crisis Team (DMCT)	400
87 (Spec. 032)	Designated Mobile Crisis Team Attached to a CCBHC	400
87 (Spec 033)	Mobile Crisis Team (MCT)	4400
87 (Spec 34)	Intensive Crisis Stabilization Services (ICSS)	4400
87 (Spec. 250)	Crisis Stabilization Center	400
89	Community Health Workers	600 (for oversight information), 3400
93 (Spec. 704)	Residential Substance Use Treatment in an Institution for Mental Disease	4100, 3800,1200, 800
97 (Spec. 706)	Peer Recovery Support Specialist	4300
93 (Spec. 707)	Substance Use Treatment Clinic	4100, 3800,1200, 800

Table 4.2 – Continued: Common Provider Type Codes Providing Behavioral Health Services Within the Nevada Health Authority (Nevada Medicaid)		
Provider Type Code	**Description**	**BH-related Medicaid Services Manual (MSM) Chapters**
93 (Spec. 708)	Opioid Treatment Program	4100, 3800,1200, 800
97 (Spec. 720)	Youth Peer Support Specialist	4300
97 (Spec. 897)	Peer Support Service Entity/ Agency/ Group	4300
97 (Spec. 899)	Family Peer Support Specialist	4300

As the specific MSM chapters are listed in the far-right column of Table 4.2, it was necessary to also list out all MSM chapters related to behavioral health treatment and services. These chapters are listed in Table 4.3 below.

Table 4.3: Chapters within the Nevada Medicaid Services Manual (MSM) related to behavioral health	
All chapters in their most updated versions can be accessed at the following link: https://dhcfp.nv.gov/Resources/AdminSupport/Manuals/MSM/MSMHome/	
Chapter	**Title**
100	"Medicaid Program"
400	"Mental Health Services"
600	"Physician Services"
800	"Laboratory Services"
1200	"Prescribed Drugs"
1900	"Transportation Services"
2500	"Case Management"
2700	"Certified Community Behavioral Health Center" (CCBHC)
2800	"School Health Services"
2900	"Federally Qualified Health Centers"
3300	"Program Integrity"
3400	"Telehealth Services"
3600	"Managed Care Organization"
3800	"Medication Assisted Treatment"
4000	"1915(i) HCBS State Plan Option Intensive In-Home Services and Crisis Stabilization"
4100	"Substance Use Disorder Treatment Services and Coverage"
4200	"Medical Health Home for Beneficiaries with Fetal Alcohol Spectrum Disorder"
4300	"Peer Support Services"
4400	"Crisis Services"
4500	"Behavioral Health Training Clinic"

Section 5: Nevada Boards Overseeing Occupational Licensure or Certification for Behavioral Health Providers

While the types of providers licensed in Nevada have been discussed at length in previous sections, this section seeks to outline what occupational licensing boards in Nevada oversee licensing processes and handle complaints against providers with those license types. Table 5.1 names the four occupational licensing boards that have been responsible for the primary clinical licenses in Nevada.

Table 5.1: The 4 Primary Nevada Licensing Boards for Clinical Behavioral Health Treatment Providers			
Board of Examiners for Social Workers (BESW)	Board of Psychological Examiners (BOPE)	Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors	Board of Examiners for Alcohol, Drug and Gambling Counselors

Tables 5.2 and 5.3 detail the clinical and non-clinical licenses managed by the four primary occupational licensing boards for behavioral health providers, as well as those provided by other licensing boards that may also provide licensing for non-behavioral health specific or non-clinical certification and licensing of paraprofessionals who can assist in the field.

Table 5.2: Clinical Licenses Offered By Occupational Licensing Board	
Board of Examiners for Social Workers	• Licensed Clinical Social Worker (LCSW) • Clinical Social Worker Intern (CSWI)*
Board of Psychological Examiners	• Psychologist • Psychological Assistant, Provisional License* • Registered Psychological Intern, Provisional License* • Registered Psychological Trainee* • Behavioral Health & Wellness Practitioner (BHWP)*
Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors	• Licensed Marriage and Family Therapist (LMFT) • Licensed Clinical Professional Counselor (LCPC) • Marriage and Family Therapist Intern (MFT-Intern)* • Clinical Professional Counselor Intern (CPC-Intern)*
Board of Examiners for Alcohol, Drug and Gambling Counselors	• Licensed Clinical Alcohol and Drug Counselor (LCADC) • Clinical Alcohol and Drug Counselor Interns (LCADC-I)*

Table 5.2 - Continued: Clinical Licenses Offered By Occupational Licensing Board	
Board of Nursing	• Psychiatric APRN
Boad of Medical Examiners	• Psychiatrist (MD or DO) • Psychiatry Residents* • Addiction Medicine Fellows* • Child & Adolescent Psychiatry Fellows* • Forensic Psychiatry Fellows*

*Denotes the ability of the license holder to participate in the implementation of clinical treatment plans under the supervision of a clinical supervisor.

Table 5.3: Non-Clinical Behavioral Health Licenses Offered By Occupational Licensing Board	
Nevada Certification Board	• Community Health Worker I (CHW I) • Community Health Worker II (CHW II) • Peer Recovery Support Specialist (PRSS) • Peer Recovery & Support Specialist Supervisor (PRSS-S) • Certified Prevention Specialist (C-PS)
Board of Examiners for Social Workers	• Licensed Master of Social Work (LMSW) • Licensed Social Worker (LSW) • Licensed Independent Social Worker (LISW)
Board of Examiners for Alcohol, Drug and Gambling Counselors	• Certified Alcohol and Drug Counselor Intern (CADC-I) • Certified Alcohol & Drug Counselor (CADC) • Licensed Alcohol and Drug Counselor (LADC) • Certified Gambling Counselor (CPGC) • Certified Gambling Counselor Intern (CPGC – I)

While best efforts are made to ensure the accuracy of the information throughout this document, ***it is strongly recommended to reach out to the body responsible for overseeing occupational certification or licensure of the providers*** discussed. Websites and other public contact information for these bodies has been listed in table 5.4 below.

Table 5.4: Websites and Contact for Certification and Licensing Boards Listed Above	
Nevada Certification Board	**https://nevadacertboard.org/** Nevada Certification Board PO Box 13122 Reno, NV contactus@nevadacertboard.org

Table 5.4 - Continued: Websites and Contact for Certification and Licensing Boards Listed Above	
Board of Examiners for Alcohol, Drug and Gambling Counselors	**https://alcohol.nv.gov/** 4600 Kietzke Lane, B-115 Reno, Nevada 89502 Telephone: (775) 689-0563 licensingspecialist@adgc.nv.gov
Board of Examiners for Marriage & Family Therapists and Clinical Professional Counselors	**https://marriage.nv.gov/** 500 N. Rainbow Boulevard, Suite 201 Las Vegas, Nevada 89107 Phone: (702) 486-7388 Fax: (702) 486-7258 mftbd2@mftbd.nv.gov
Board of Examiners for Social Workers	**https://socwork.nv.gov/** 4600 Kietzke Lane, #O-264 Reno, NV 89502 Phone: (775) 688-2555 socwork@besw.nv.gov
Board of Medical Examiners	**https://medboard.nv.gov/** 9600 Gateway Drive Reno, NV 89521 Phone: (775) 688-2559 Toll Free: (888) 890-8210 Fax: (775) 688-2321 nsbme@medboard.nv.gov
Board of Nursing	**https://nevadanursingboard.org/** (888) 590-6726 (toll free) nursingboard@nsbn.state.nv.us
Board of Osteopathic Medicine	**https://bom.nv.gov/** 2275 Corporate Circle, Suite 210 Henderson, NV 89074 702-732-2147 877-325-7828 (toll free) 702-732-2079 (fax) osteo@bom.nv.gov
Board of Psychological Examiners	**https://psyexam.nv.gov/** 3080 South Durango Drive, Suite 102 Las Vegas, Nevada 89117 702.276.0926 Executive Director: nbop@govmail.state.nv.us Administrative Director: nbop.admin@govmail.state.nv.us

Section 6: Interstate Licensure Compacts

While Nevada has struggled with chronic shortages across behavioral health workforce, statewide efforts to bolster behavioral health prevention, treatment, and recovery services at all levels have increased the pressure to increase the number of providers available to meet these demands. One strategy to bolster workforce in the short-term is to enact legislation that enters Nevada into interstate licensure compacts. Interstate licensure compacts provide an opportunity to simply and safely increase the number of providers available to Nevadans, either in person or via telehealth services, particularly for specialized services. These compacts also simplify licensure processes for existing Nevada providers who want to augment their caseload with additional clients from out of state; this poses an opportunity to extend recruitment efforts for very rural and frontier communities who may not have a large enough population to fill a caseload for a provider, or one with a specialization.

Table 6.1 outlines the interstate licensure compacts that are currently available that are available to Nevada, including the provider types included in licensure compacts, and Nevada's current status in relation to entering the compacts.

Table 6.1: Interstate Licensure Compacts for Behavioral Health Provider Types

Compact Name	**Psychology Interjurisdictional Compact (PsyPACT)**	**Social Work Compact**	**Counseling Compact**	**School Psychologist Interstate Licensure Compact**	**APRN Compact**	**Interstate Medical Licensure Compact**
Provider Type(s) Included	Psychologists	Social Workers (LSWs) Master Social Workers (LMSWs) Clinical Social Workers (LCSWs)	Clinical Professional Counselors (LCPCs)	School Psychologists	Advanced Practice Registered Nurses (APRNs), including Psychiatric APRNs	Psychiatrists
Licensing Board	Board of Psychological Examiners (BoPE)	Board of Examiners for Social Workers (BESW)	Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors (BEMFTCPC)	Nevada Commission on Professional Standards in Education	Nevada State Board of Nursing	Nevada Board of Medical Examiners
Nevada Status	**Entered**	**Proposed by SB 68 (2025 - FAILED)**	**Entered by AB 163 (2025)**	**Proposed by SB 227 (2025 - FAILED)**	**No legislation proposed**	**Entered**

Section 7: Definitions

As terminology across various aspects of behavioral health systems at local, state, and national levels may differ by profession, it is important to clarify what definitions are utilized within this document for the purposes of comparison. Definitions of terms used within this guide are listed below.

Table 7.1: Terms & Associated Definitions	
Term	**Definition**
"American Society of Addiction Medicine" (ASAM) / "ASAM Criteria"	A standardized framework that assesses substance use and related needs across six dimensions to guide person-centered treatment planning and determine the most appropriate and least restrictive level of care, ranging from early intervention and outpatient treatment to intensive outpatient, residential, and medically managed inpatient services.
"Behavioral Health"	An umbrella term that includes mental health or illness exclusively; substance misuse or use disorder exclusively; co-occurring mental illness and substance misuse or use disorder; and mental illness and/or substance misuse or use disorder co-existing with medical co-morbidities (e.g. chronic pain, diabetes, etc.).
"Case Management"	Services to help eligible individuals access needed medical, social, educational, and other support services through a process of assessment, care planning, and referral, but does not include the direct delivery of medical or other direct services.
"Certified Community Behavioral Health Clinic" (CCBHC)	A Certified Community Behavioral Health Clinic (CCBHC) is a specially designated clinic that provides a comprehensive range of mental health and substance use services. CCBHCs are required to serve anyone who seeks care, regardless of their diagnosis or insurance status, ensuring access to coordinated and high-quality behavioral health care. They focus on meeting community needs and improving overall health outcomes for individuals with mental health and substance use disorders.
"Clinical"	Involves the assessment, diagnosis, and treatment of emotional, psychological, and social well-being issues, including mental health conditions, substance use disorders, stress, and related physical symptoms. This broad field encompasses services like psychotherapy, medication management, and support services, aiming to improve an individual's emotional state and behavior through a range of interventions.
"Clinician"	In Nevada, a licensed professional who assesses, diagnoses, and treats mental health and substance abuse disorders, providing therapy and counseling to individuals, families, and groups to develop coping skills and manage symptoms
"Co-Existing Conditions"	A broad term that refers to two or more medical, psychiatric, or developmental conditions that are present in the same individual at the same time, but not necessarily limited to mental health and substance use.
"Community-Based Setting"	A setting in which an individual or group of individuals may participate in programs and services related to mental health or substance use that is located in an outpatient environment.

Table 7.1 - Continued: Terms & Associated Definitions	
Term	**Definition**
"Co-Occurring Conditions/Disorders"	A term most often used in behavioral health to describe the presence of both a mental health disorder and a substance use disorder in the same person, occurring at the same time. Treatment usually requires an integrated approach that addresses both conditions. Difference: • ***Co-occurring*** is the standard term in behavioral health (especially in addiction and mental health treatment) and is tied to the concept of "co-occurring mental health and substance use disorders." • ***Co-existing*** is more general and can refer to any conditions (e.g., diabetes co-existing with depression).
"Crisis Stabilization Center (CSC)"	A facility providing behavioral health services for individuals in a behavioral crisis to de-escalate symptoms, stabilize their condition, and avoid inpatient hospitalization. The services of a CSC include time-limited (24 hours), intensive, facility-based crisis treatment and stabilization services, including: comprehensive assessment and observation; crisis intervention; psychiatric, substance, and co-occurring treatment; treatment and safety planning; and referral to ongoing treatment, with an emphasis on services necessary to stabilize and restore the individual to a level of functioning that can be managed at a lower level of care. Nevada Medicaid lists CSC services as "Intensive Crisis Stabilization Services", and providers of ICSS can be a may either be based within a hospital, or may be a free-standing organization with access to medical screenings required. Additionally, some agencies (such as a CCBHC) may be able to provide voluntary crisis stabilization services, but are not able to provide involuntary crisis services, such as a patient would receive after being placed on a Mental Health Crisis Hold (MHCH – previously known as an "Legal 2000" or "L2K").
"Developmental Disability"	A developmental disability is a lifelong condition that affects a person's physical, mental, or intellectual abilities and impacts their daily functioning. Examples of Developmental Disabilities (DD) includes but are not limited to: Autism spectrum disorder; Cerebral palsy; Intellectual disability; Down syndrome; Learning disabilities; and Attention-deficit/hyperactivity disorder (ADHD)
"DSM-5"	The Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition, published by the American Psychiatric Association in 2013. An updated version of the DSM-5 was published as the DSM-5-TR in 2022.
"Federally Qualified Health Center (FQHC)"	Health centers providing comprehensive, culturally competent, quality primary health care services to medically underserved communities and vulnerable populations
"Forensic Hospital"	A psychiatric hospital providing services to persons involved in the justice system, for the purpose of evaluating the individual's competency to stand trial and working towards restoring the individual's competency if necessary.
"Graduate"	Refers to post-baccalaureate education, including coursework to achieve a masters or doctoral degree.

Table 7.1 - Continued: Terms & Associated Definitions	
Term	**Definition**
"Intellectual Disability"	A disability that affects the acquisition of knowledge and skills, in particular any of various neurodevelopmental conditions affecting intellectual processes, educational attainment, and the acquisition of skills needed for independent living and social functioning.
"Intensive Outpatient Program (IOP)"	A structured form of substance use disorder and mental health treatment where individuals attend therapy and counseling sessions for several hours a day, multiple days a week, while still residing at home or in a sober living environment.
"Internship"	Required application of course of work completed under the oversight of a designated supervisor in a field or clinical setting for the purpose of gaining experience and building competency related to the individual's future work. May be required as a part of coursework to obtain an academic degree at the bachelors-level or higher, or may be required post-graduate for some licenses. See also, "practicum", "residency", or "fellowship".
"Lived Experience"	Refers to an individual's personal experience living with mental illness and/or substance use.
"Level of Care Utilization System" (LOCUS)	A standardized assessment tool developed by the American Association of Community Psychiatrists for adults (18+) that evaluates risk, functioning, co-occurring needs, environment, history, and engagement to determine the most appropriate and least restrictive level of mental health or addiction care, ranging from recovery maintenance and outpatient to residential and medically managed inpatient services
"Medicaid Services Manual" (MSM)	Divided into individual "chapters" to address various types of healthcare needs as they are billable to Nevada Medicaid. To learn more, please visit the Medicaid Services Manual website at https://dhcfp.nv.gov/Resources/AdminSupport/Manuals/MSM/MSMHome/?undefined=undefined
"Mental Health"	The overall status of a person's mental wellness. The term "mental health" does not designate whether or not the individual is experiencing good or poor mental health.
"Mental Illness"	A diagnosable mental illness as defined in the DSM-5-TR.
"Mood Disorder"	A category of mental health conditions, defined in the DSM-5-TR, involving disturbances in a person's emotional state—such as prolonged sadness, emptiness, irritability, or elevated mood—that significantly affect daily functioning. Common examples include major depressive disorder, bipolar disorders, and persistent depressive disorder (dysthymia).
"Outpatient Treatment"	A treatment plan which provides therapy, support, and medication management without requiring overnight stays in a facility, allowing individuals to maintain daily responsibilities and home life. This care is suitable for those with mild to moderate symptoms and can include individual and group therapy, medication management, and may include aspects of more intensive programing based on client needs.
"Paraprofessional"	A non-clinical provider of programs or services whose licensure or certification does not require graduate education.

Table 7.1 - Continued: Terms & Associated Definitions	
Term	**Definition**
"Partial Hospitalization Program (PHP)"	An intensive, structured outpatient program offering a middle ground between inpatient and outpatient care, where participants attend daily therapy sessions and receive treatment for several hours a day but return home in the evenings. PHPs provide a combination of individual, group, and family therapy, medication management, and skill-building workshops for people with moderate to severe conditions who need significant support but don't require 24-hour supervision.
"Peer"	An individual with lived experience in the field in which they are working, including mental illness, substance use, co-occurring or co-existing conditions.
"Peer Recovery and Support Specialist" (PRSS)	Someone with lived experiences who completes the educational, training, internship, and testing requirements to become certified as a PRSS. An individual must be a "peer" in order to be eligible for this certification.
"Personality Disorder"	A category of mental health conditions, defined in the DSM-5-TR, characterized by disruptions in thinking and perception, including hallucinations, delusions, disorganized speech or behavior, and impaired reality testing. Examples include schizophrenia, schizoaffective disorder, and brief psychotic disorder.
"Psychiatric-Mental Health Nurse Practitioner" (PMHNP)	Advanced practice registered nurses who specialize in providing mental health care, including assessment, diagnosis, and treatment of psychiatric conditions. Their scope of practice encompasses a wide range of services, such as prescribing medications, conducting psychotherapy, and collaborating with interdisciplinary teams to promote overall mental health and well-being. PMHNPs focus on delivering holistic care, ensuring they address not only the mental health needs of their patients but also the integrated physical and emotional factors that influence mental health outcomes.
"Provider"	An individual who is providing a formal service or treatment related to the prevention, treatment, harm reduction, or recovery from mental illness or substance misuse.
"Psychiatry Fellowship"	Refers to specialized training in a subspecialty of psychiatry (e.g., child and adolescent psychiatry; forensic psychiatry; addiction psychiatry), building upon the foundation of a general psychiatry residency; typically last 1-2 years and involves supervised clinical practice in various psychiatric settings. Also see "Psychiatry Residency"
"Psychiatric Hospital"	A facility providing inpatient psychiatric treatment to adults and/or minors.
"Psychiatric Residential Treatment Facilities"	A psychiatric facility treating only persons under 21 years of age who are experiencing emotional or behavioral disorders that cannot be properly treated in a less restrictive setting.
"Psychiatry Residency"	Refers to postgraduate training for medical doctors who want to specialize in the diagnosis, treatment, and prevention of mental disorders; typically lasts four years and involves supervised clinical practice in various psychiatric settings. Also, see "Psychiatry Fellowship"

Table 7.1 - Continued: Terms & Associated Definitions	
Term	**Definition**
"Psychotic Disorder"	A psychotic disorder is a mental health condition characterized by a loss of touch with reality. Symptoms of psychotic disorders vary from person to person, but may include: delusions; hallucinations; disorganized thinking and speech; and changes in behavior. Some common types of psychotic disorders include: Schizophrenia, Schizoaffective disorder, Delusional disorder, Brief psychotic disorder, and Substance-induced psychosis.
"Residential Treatment"	Longer-term treatment in either an inpatient treatment environment, or a quasi-community-based setting; in either case, the patient lives at the facility, but in some cases the patient may pursue activities or work outside of the facility during the day.
"Targeted Case Management"	Targeted Case Management (TCM) at a Certified Community Behavioral Health Clinic (CCBHC) in Nevada is a specialized form of case management designed to support individuals with serious mental illness or emotional disorders. TCM focuses on providing consistent support to clients in accessing medical care, behavioral health services, housing, social services, education, employment, and community integration.
"Transitional Housing"	Transitional housing in Nevada is designed to provide temporary shelter and supportive services to individuals and families experiencing homelessness. These programs aim to help them live independently and transition into permanent housing.